

Timothy Ka Chun CHENG (He/Him)

EDUCATION

The University of Hong Kong

Master of Laws (LLM) in Human Rights

Sep 20 - Jul 22

Cumulative GPA: 3.64

Dissertation Title:

Evaluating the Effectiveness of National Human Rights Institutions (NHRIs) beyond the Paris Principles - the Case of the Hong Kong Equal Opportunities Commission

The Chinese University of Hong Kong

Bachelor of Social Science with

Honours, Second Class Upper Division

Sep 13 - Jul 18

Major:

Government and Public Administration

Minor: Anthropology

Major GPA: 3.5

University of Economics, Prague, Czech Republic

Term-long Student Exchange Program

Feb 16 - Jun 16

Attained the highest grade in three International Relations and Political Science courses

SKILLS

Community and Stakeholder Engagement

Design Thinking

Human Rights Research and Advocacy

Diversity, Equity and Inclusion

Program Evaluation and Impact Assessment

SPSS, SPSS Amos, Stata

LANGUAGES

English

Chinese (Cantonese, Mandarin)

REFERENCE

Available upon request

PROFESSIONAL EXPERIENCE

The Social Investment Consultancy Limited, London, UK

Consultant Jan 23- Present

- Manage a range of non-profit and foundation clients, such as the British Council, the British Library, the National Lottery Community Fund, the Meridian Institute, Charity Bank, and the Chinese in Wales Associations, to help them understand and maximise their impact and Diversity, Equity and Inclusion (DEI) efforts
- Support grassroots organisations, such as Sisters of Frida (a collective of disabled women in the UK), to develop organisational strategies
- Manage Pathway Fund's Racial Equity Scorecard in Public Market research project to inform the definition of racial equity in UK's investment context

Equal Opportunities Commission, Hong Kong

Policy, Research and Training Officer Oct 21 - Aug 22

- Produced an audit report on anti-sexual harassment policies in Hong Kong universities and organised a follow-up roundtable meeting
- Edited an Access to Justice Guide for Deaf and Hard of Hearing People and coordinated a stakeholder engagement exercise for the Guide
- Co-authored a research report on sexuality education in Hong Kong
- Produced corporate training materials about equality
- Provided regular policy monitoring and analysis

Resolve Foundation Limited, Hong Kong

Senior Program and Impact Officer Apr 21 - Oct 21

Program Officer Apr 19 - Apr 21

- Planned and delivered Resolve's flagship Social Justice Fellowship to empower social justice leaders from marginalised communities
- Planned and curated virtual events to promote equality and allyship with reference to issues related to race, gender and disability
- Led research on economic, social and cultural rights and the Hong Kong context to inform the design of Resolve's 2022- 24 programs
- Strategised and executed impact measurement framework and tools
- Spearheaded the 2019 and 2020 impact measurement process

Good Lab Foundation Limited, Hong Kong

Project Assistant Jul 18 - Mar 19

- Supported the programme design, partner liaison and reporting of the Jockey Club YouthCreate Series
- Organised and facilitated stakeholder engagement activities, and co-authored reports for a consultancy project commissioned by a governmental department
- Coordinated Design Thinking seminars and workshops for over 300 staff members of the civil service
- Initiated and managed the Good Lab Internship Programme to recruit and train high-quality interns
- Was awarded "The Good Award" for excellent internal impact

UNDP Lao People's Democratic Republic, Vientiane, Lao PDR

United Nations University Volunteer in Poverty Reduction

Jul 17 - Jan 18

- Supported the initiation and management of a new project, "Brand Lao - for Better Livelihoods," to support farmers and producers in Laos
- Produced project briefs, reports and documents for "Brand Lao" and other projects related to poverty reduction and unexploded ordnance
- Organised a series of activities on the International Volunteer Day